

VACANCY	
Job title:	Medical Laboratory Technician (4 Month Fixed Term Contract).
Division:	Advancing Care & Treatment for Infections (ACT)
Type:	Permanent ☐ Fixed Term ☒ Temporary ☐
Main purpose of the job:	Support laboratory activities for studies within the Division by coordinating the receipt, registration, processing, and storage of clinical specimens; performing laboratory procedures, including TB testing and other procedures, as directed by the line manager and project leads. To ensure accurate labelling, documentation, and data capture in line with study protocols and laboratory standards, and maintaining high-quality laboratory practices while ensuring the timely processing of samples to support study timelines and address existing laboratory backlogs.
Location:	Mankweng, Limpopo
Closing date:	21 September 2026
Submit detailed CV to:	Vacancies35@witshealth.co.za
Advert reference number:	Medical Laboratory Technician
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

- Apply quality control to verify that samples and requisition forms match.
- Processing, aliquoting and storage of clinical as per study-specific standard operating procedures (SOPs).
- Capture data accurately.
- Label and store samples in designated freezer locations.
- Maintain accurate sample tracking for retrieval.
- Real-time receipt and processing of samples delivered.
- Accurate documentation of sample receipt and processing.
- Complete all required documentation for receipt and processing.
- Ensure correct application of all policies and procedures in compliance with transport and repository requirements.
- Maintain cleanliness and organisation of laboratory and storage areas.
- Ensure equipment is functioning and log sheets are completed.
- Maintaining organised laboratory records and documentation.
- Filing worksheets.
- Perform routine quality control checks on samples and systems.
- Respond to data queries.
- Support updates and implementation of SOPs.

Required minimum education and training

- National Diploma or BSC in Science related field.
- Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Laboratory Technician/Technologist/Scientist.

Required minimum work experience

- Experience working in a diagnostic microbiology laboratory.
- Experience in receiving, handling and storing laboratory samples.

Desirable additional education, work experience and personal abilities

- Experience working in a research or clinical trial laboratory environment, preferably microbiology laboratory
- experience with specimen biobanking, specimen processing, storage, sample tracking and laboratory information systems
- Ordered, systematic and analytical. Exceptional organisational and administration skills with working knowledge of Microsoft Office and laboratory systems.
- LDMS or laboratory information system experience.
- Experience with high quality data capturing and data management (REDCap).
- Good Clinical Laboratory Practice (GCLP) and Good Clinical Practice (GCP) courses.
- Strong attention to detail and commitment to high quality scientific work.
- Excellent organisational skills with the ability to work independently and manage high volumes of samples efficiently.
- Ability to prioritise tasks, meet deadlines and maintain productivity under pressure.
- Strong communication skills and ability to coordinate effectively with laboratory and clinical terms

Should you be interested in applying for this vacancy, please send an email to vacancies35@Witshealth.co.za. The subject heading of the email must include **Medical Laboratory Technician**. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A Detailed CV with two contactable references.